

International Student Employability



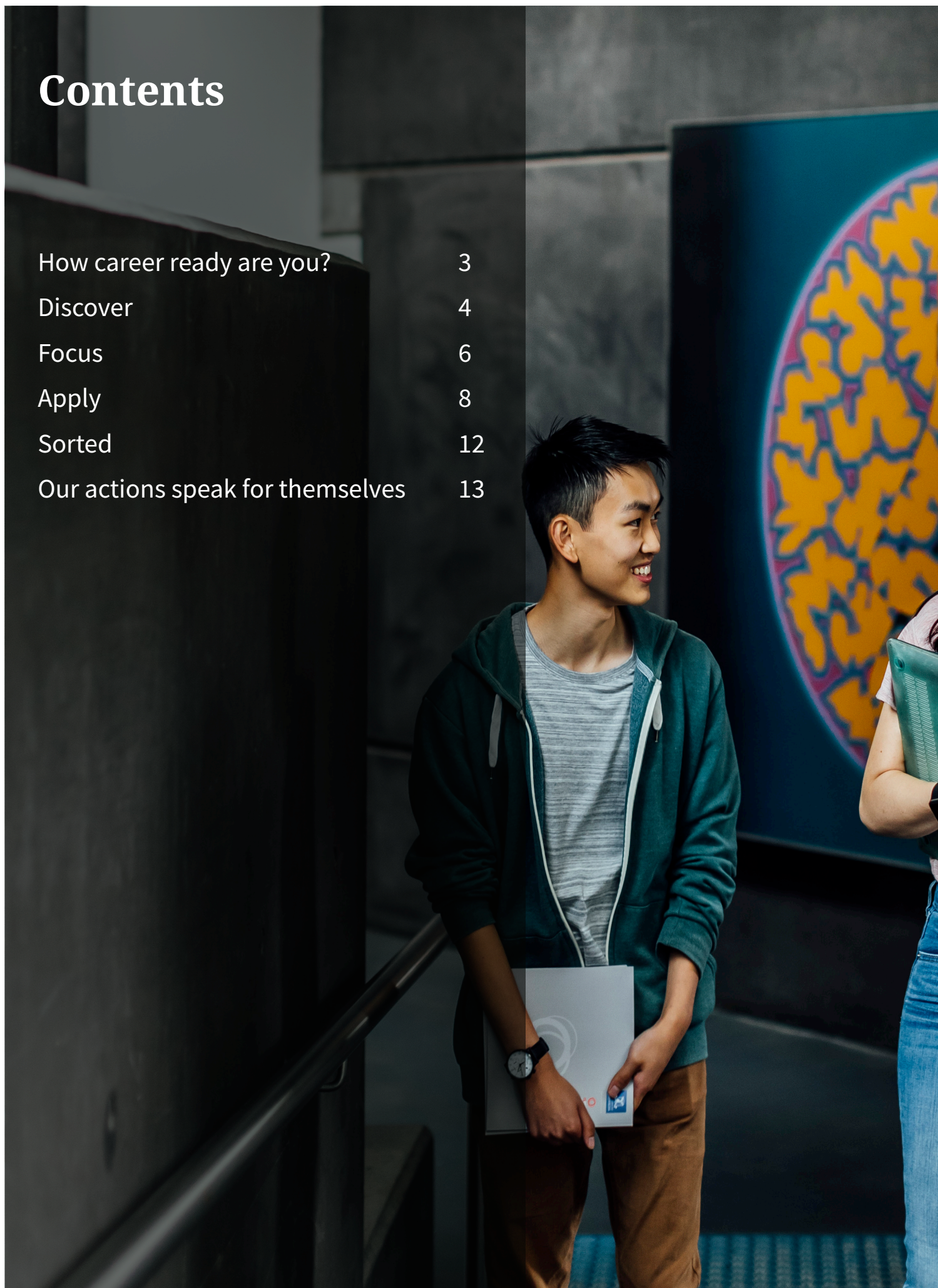
THE UNIVERSITY OF
MELBOURNE

Enhancing student success



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How career ready are you?

Everyone's career journey is unique. To know where you want to go, or how to get there, you have to know where to start, plan your steps and make your move. Career mapping at the University of Melbourne provides a framework to start this process and to position you for success and positive graduate outcomes.

The [Career Mapping framework](#) has 4 phases - Discover, Focus, Apply and Sorted. After identifying your current phase of career readiness, you will be

connected to relevant learning modules, employability programs, workshops and online platforms that are timely and relevant to you!

Whether you are returning home at the conclusion of your study or intending to work in Australia or another location, learn more about how our services and resources can support you to develop your employability. Our services are designed to meet and support you - where you need it.



Discover: You are open to possibilities



You may have a specific industry or role in mind, or you might still be exploring your career options. You are beginning to see the possibilities, but there is much more for you to explore.

Learning modules

Explore your career ideas or uncover them through our 'Discover' phase modules where you can learn about some of the factors that might influence your ideas such as your work orientation, interests and strengths. Activities within these modules will help you to reflect on career ideas. Check out *What should I do with my life?* and *Developing your career plan*.

Career advising service

Book a one-to-one careers appointment for tailored feedback on your career plan and guidance on how to implement it.

Student clubs

Joining a student club is a great way to develop your networks during your time at university. There are currently over 200 [student clubs](#) affiliated with University of Melbourne Student Union (UMSU)!

Career mentoring

The university offers multiple faculty based career mentoring programs, along with the flash mentoring [Ask Alumni](#) program, which enable you to research the career paths that Alumni from your course have followed post graduation. Here you can learn what skills may be required for different career options and/or understand why Alumni chose that career path.

EmployMe platform

Via the EmployMe platform, you'll have access to a suite of job market reports from a range of course major areas. These feature up-to-date data sourced from job advertisements providing you with insight on a variety of career outcomes and useful information on key employers and key skills in demand by discipline area.

Tailored workshops and webinars

Support your current career readiness with some of our Discover phase workshops and webinars including: *Develop your career plan*, *Making decisions about next year*, *What can I do with my degree* and *Navigating career confusion*.

Melbourne Employability Accelerator

[Melbourne Employability Accelerator](#) (MEA) is an innovative experience designed to support your career journey. The program is recommended for international undergraduate students in their first or second year. Over the final two weeks of the MEA program, you will have the opportunity to apply your employability skills in a real-world industry setting by participating in the Digital Industry Project.

Student peer leader network

As part of the [Student Peer Leaders Network](#), peer leaders deliver a range of services, programs and events to support the student community across a number of areas to enhance the student experience. Aside from supporting your peers, involvement in the Student Peer Leader Network is a great way to stand out to employers and articulate your skills. Involvement in this program can also lead to internship and casual job opportunities in the S@W program.



Focus: Draw your map



You may have a specific industry or role in mind, or you might still be exploring your career options. You are beginning to see the possibilities, but there is much more for you to explore.

Learning modules

Undertake learning to prepare you for work in Australia through our 'Focus' phase modules. You'll learn how to source internships engaging with a broad array of university resources including library databases such as Company360 where you, as a student can search and filter by industry to identify target organisations. Gain local industry insights through our other library database, IBISWorld, which provides you with intel on key organisations, industry sector trends and financial profiles.

Career advising service

Book a one-to-one careers appointment to discuss how to secure the right internship or 'in curriculum' placement for you.

Tailored workshops and webinars

Complement learning under the 'Focus' phase by undertaking workshops and webinars including *Build your skills and experience*, *Introduction to Internships*, *Find a job or internship* and *How to find a casual or part time job*. These sessions include great tips that you, as an international student can apply in sourcing internships and connecting with opportunities, both advertised and unadvertised.

Careers online

Access the University's jobs board. Keep up to date with current opportunities listed by employers for University of Melbourne students via the Career Online jobs board.

Industry engagement events

Students in the Focus phase can benefit from attending a broad range of industry events to learn more about future career possibilities. Attend an event that will connect you with internships to develop your networking capabilities and employability. Industry partners that are open to employing international students are prioritised for on campus and online industry events.

Co-curricular programs

Interested in building your employability? [Melbourne Plus](#) is the University's flagship co-curricular recognition program. Discover activities that develop your networks, skills and interests and be recognised for your participation with digital credentials. Share your credentials with your networks via LinkedIn and demonstrate skills that employers are seeking by including Melbourne Plus on your applications.



Students@Work internship program

[The S@W Internship Program](#) is designed to give University of Melbourne students meaningful work experience. Internships are hosted on campus, and you will be supported to develop job skills and employability with tailored learning and development provided.

Global mobility experiences

[Short term programs](#) give you a chance to study overseas with an approved university partner in your summer or winter breaks. Get a 3-6 week taste of a different overseas study experience while traveling during the university's official holiday periods and receive credit towards your degree!

Career mentoring

In addition to the faculty mentoring programs, [Ask Alumni](#) is a career mentoring service that enables current students to connect with university alumni at any time. In the Focus phase of career readiness, you can use Ask Alumni to investigate different industries in Australia or your home country, that your degree may qualify you for, learn which of these industries is experiencing growth and strong employment, improve your understanding of employers in this field and learn how others have entered the industry.

Work Integrated Learning placements

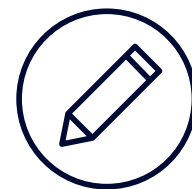
Depending on your area of study, there may be a range of in curriculum placement experiences available to you. Speak with your Faculty to see what's on offer. There are many resources available to support a successful placement experience for students, including the Preparing for placements module.

Career advising service

Book a one-to-one careers appointment to discuss how to secure the right internship or 'in curriculum' placement for you.



Apply: Make your move



You know what you want to do and have an idea of how you will get there. Now it's time to start applying for opportunities. Learn how to successfully navigate recruitment practices and ensure your application impresses.

Learning modules

Our LMS learning modules such as *Building a professional resume*, *Mastering the cover letter* and also *Preparing for interviews* take you step by step through the recruitment and application process with interactive and engaging online learning.

Smart resume

You have 24/7 access to online resume feedback via our [Smart Resume](#) platform where you'll receive personalised feedback in real time including templates to get you started. The Career Fit module enables you to have your skills and experiences checked against your chosen occupation (there's 400 to choose from!) to identify gaps for development.

Peer drop-in service

Get feedback on your application documents from our trained peer leaders through our [Peer Leader drop-in or Zoom-in service](#).

Career advising service

Book a one-to-one careers appointment for further advice on your application preparation.

EmployMe platform

Craft and refine your interview responses with the Interview360 simulation tool which assesses you against common interview response success indicators and utilise the Pitch builder in refining your answer to the commonly asked 'Tell me about yourself' question. Get ready for assessment centres by practicing some aptitude tests using the assessment centre tool.





Workshops and webinars

Build your networks by attending some of our workshops related to topic areas within the 'Apply' phase such as Responding to Key Selection Criteria, Writing a standout resume and cover letter and the Perfect your resume workshop. Learn how to perform at your best by attending the Preparing for assessment centres and psychometric testing workshop.

Careers in China

The Careers in China series is designed to help you gain insights into graduate recruitment and employment trends in China. Connect with employers based in China and apply for roles to launch your international career.

Tailored workshop: Prepare for work in Australia

Designed for international students, this information session provides you with great information to get started including how to optimise your job search, popular job boards in Australia, fundamentals around 'localising' your job application for the Australian market, work culture, work rights, networking behaviours and also some great ideas for building your employability while you study. We'll also provide you with a host of other useful connection points for services supporting you as an international student.

Tailored workshop: Navigating Australian work culture

Whether you're preparing for your first internship, graduate role or even part time job in Australia, as an international student understanding what to expect in working for an organisation in Australia can be challenging at first. Attend a Navigating Australian work culture workshop to learn about expectations, cultural norms, dress codes, workplace etiquette and how to establish working relationships in a small informal group discussion setting.



Graduate Job Series

An annual University-wide initiative that attracts interest from employers of all backgrounds, this two-day event is unmissable if you are ready to put yourself out there! Featuring sought-after organisations who offer well-structured global graduate programs, we encourage you to speak with as many employers as possible to evaluate your potential next steps and secure your future.

Employer information sessions

Attend an industry information session to connect directly with employers offering international graduate programs and who are ready to hire top candidates.

Grand Challenges

[Grand Challenges](#) offers you the opportunity to work in a team from across the University to take part in a three-week, real world project experience. Teams work with a mentor to undertake an industry project for an organisation and offer solutions to their Grand Challenge. Projects are available across a broad range of exciting topics.

Students@Work casual jobs

There are many exciting [Students@Work](#) casual opportunities in professional and service roles available for students on campus. Opportunities include customer service, events, marketing, administration and business support in various faculties and divisions across the University.

Career mentoring

In the 'Apply' phase of career readiness, within [Ask Alumni mentoring](#), you can connect with Alumni who have experience working with organisations of interest from various countries and gain insights on how recent graduates (early career Alumni) have navigated the recruitment processes of companies, learn what skills and attributes are highly sought after by certain employers, and discuss post graduate courses with Alumni who are graduates from your course.



Sorted: Your story continues



You may be already working in your field or know what you want to do next and have begun to transition to work or further study. You may have taken the steps to successfully navigate the transition to work or further study.

Learning modules

There are lots of great modules to support students in the 'Sorted' phase. Check out *How to meet professionals in your field*, *Developing your professional pitch* and learn how to build a strong profile on LinkedIn through the *Create a great profile on LinkedIn* pages.

Careers online

You will have access to the University noticeboard featuring job openings, graduate positions, and more, for up to one year after your graduation. Maximise your options and enquire or apply for opportunities with unrestricted access.

Career advising service

Students in the 'Sorted' phase can still benefit from booking a one-to-one careers appointment to support a successful transition to work or further study.

Tailored workshops

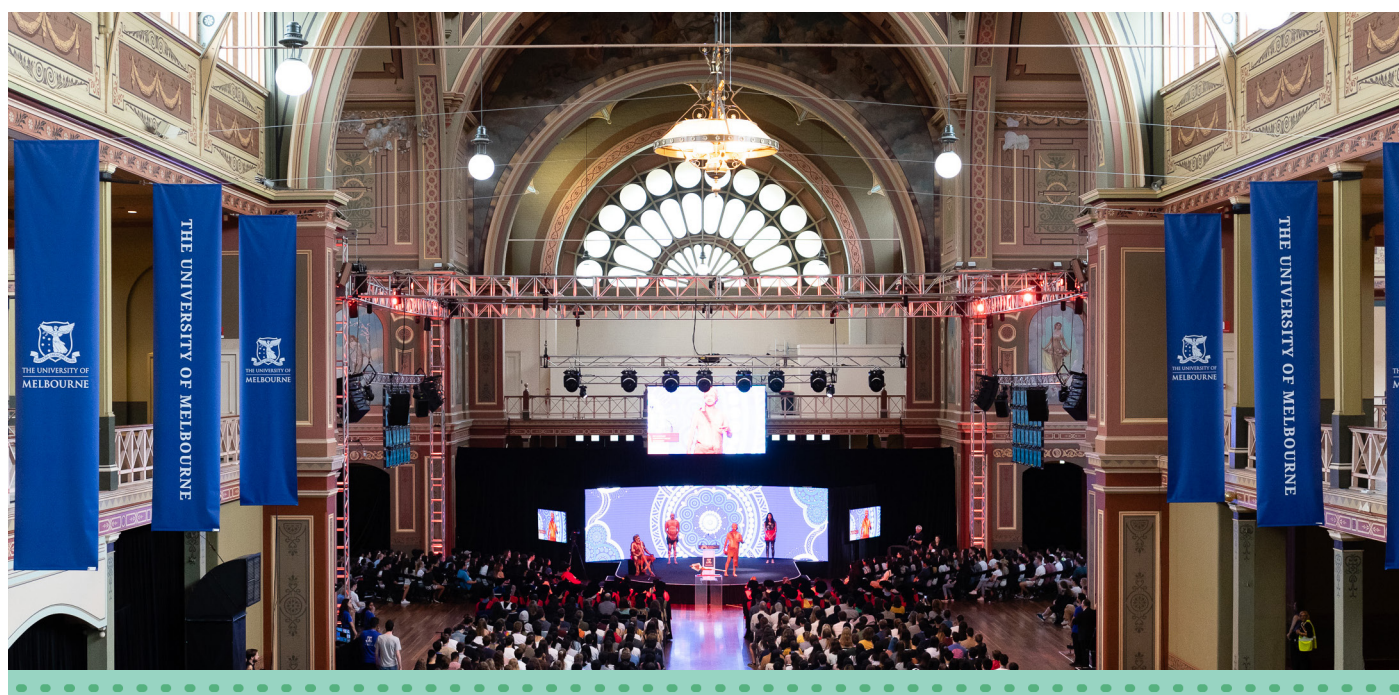
Expand your networks and *Mastering LinkedIn* will give you the 'know-how' in connecting with and building networks in the Australian job market.

Career mentoring

Within [Ask Alumni](#), students at the Sorted phase of career readiness can use career mentoring to reach out to multiple Alumni to grow their professional networks in your home country or Australia. Ask Alumni offers a safe environment in which you can connect with Alumni who are working at the same organisation where you may have accepted a graduate role, or to reach out to Alumni for insights on a post graduate course that you have been accepted into for the coming year.

Alumni community

Join the [University of Melbourne Alumni community](#) to further develop professional networks or become a mentor yourself!



Our actions speak for themselves

Commitment to action

The University of Melbourne is committed to supporting great employability outcomes for international students. You can learn more about how this is achieved via the [Commitment to Action](#), in partnership with employers and industry bodies to advance employment outcomes for international students and graduates.

Students@Work

The [Students@Work Internship Program](#) aims to provide University of Melbourne students with practical work experience, ensuring they are career ready on graduation. The program was placed 16th among the Australian Association of Graduate Employers' (AAGE) [Top 50 Intern Programs](#).

Number 8 in graduate employability worldwide

The University of Melbourne is committed to producing highly employable graduates. Ranking 8th worldwide for graduate employability in the [QS Graduate Employability Rankings 2022](#), students are connected with global employers and develop the skills and knowledge required for professional success.





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Learn more



To find out more about how the University of Melbourne supports international student employability, scan the QR code or visit:

<https://go.unimelb.edu.au/te7s>

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